

POLICY NAME:	AUTHORITY:
SAFETY POLICY STATEMENT	CITY OF IMPERIAL
APPLICATION:	DATE APPROVED:
THIS POLICY APPLIES TO ALL EMPLOYEES	APRIL 20, 2016

**Safety Policy Statement
City of Imperial Safety and Health Policy**

City Policy: It is the policy of City of Imperial to ensure a safe, healthful workplace for all its employees. Injury and illness losses from incidents are costly and preventable. City of Imperial will employ an effective Injury and Illness Prevention Program that involves all its employees in the effort to eliminate workplace hazards.

Management: Management is accountable for preventing workplace incidents, injuries and illnesses. Management will provide top-level support of safety program initiatives and consider all employee suggestions for achieving a safer, healthier workplace. Management will also keep informed about workplace safety and health hazards, and update the City's safety and health program as needed.

Supervision: Supervisors are responsible for supervising and training workers in safe work practices. Supervisors will enforce department's safety rules and work to eliminate hazardous conditions whenever possible. Supervisors shall lead safety efforts by example.

Safety Committee: The safety committee includes employer and employee representatives who are responsible for recommending safety and health improvements in the workplace. The committee is also responsible for identifying hazards and unsafe work practices, removing obstacles to incident prevention and helping the City's evaluate the Injury and Illness Prevention Program.

Employees: All employees are expected and encouraged to participate in safety and health program activities that include the following: reporting hazards, unsafe work practices and accidents immediately to their supervisors or any safety committee representative, using and wearing required personal protective attire and equipment, and participating in and supporting safety committee activities.

Acknowledgment

I have received, read, understand and agree to comply with the City of Imperial Safety Policy Statement.

Employee

Date

Supervisor

Date